**LETTER OF RECOMMENDATION FORM**

**Promoting Underrepresented Minority Advancement in the Sciences (PUMAS)   
Internship Program**

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| **Instructions**  As a scientific professor or mentor, please use this form to assess the applicant’s potential performance in a laboratory setting.   1. Complete Part A and C of the form. 2. Complete Part B of the form, or write your own letter of recommendation. 3. [Submit the completed form](https://gladstone.org/node/add/pumas-reference) and letter of recommendation (if relevant) online.   **Submission deadline: March 10, 2023** |

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| **PART A–APPLICANT** |

**Applicant First Name:**

**Applicant Last Name:**

**Applicant Performance:**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | Excellent | Above Average | Acceptable | Below Average | Unacceptable | No Basis for Judgment |
| Academic Professionalism |  |  |  |  |  |  |
| Motivation |  |  |  |  |  |  |
| Communication Skills |  |  |  |  |  |  |
| Scientific Enthusiasm |  |  |  |  |  |  |

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| **PART B–RECOMMENDATION** |

*Instead of completing Part B, you can write your own letter of recommendation and submit it along with this form.*

1. **Describe the applicant’s strengths.**
2. **Describe the applicant’s weaknesses.**
3. **How long have you known the applicant and in what capacity?**
4. **Describe the nature of your interaction with the applicant.**

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| **PART C–RECOMMENDER** |

**Recommender First and Last Name:**

**Title:**

**Organization:**

**Work Address:**

**Email:**

**Phone Number:**

**Date:***Format: mm/dd/yyyy*